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| **APPLICATION FOR EMPLOYMENT** |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| **APPLICANT INFORMATION** |  |  |  |  |  |
|  |   |   |
|  Date: | Home Phone Number |  |  |  | Alternative Phone Number |
|     |     |  |
| Last Name | First | Middle  |
|  |  |  |  |
|  Physical Address: | City: |  State: |  Zip: |
|  |  |  |  |
|  Mailing Address( If different than above) | City: |  State: |  Zip: |
|  |  |  |  |
| Email Address: |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  Have you previously been employed with CVC or GVC? |  |  |  | If yes, please give dates: |  |
|  |  |  |  |  |  |  |  |  |  |
| Reason for leaving? |  |   |   |   |  |   |   |   |
|   |  |  |  |  |  |  |  |  |   |
| Position Desired? |  |   |   |   | Rate Desired?  |   |   |   |
|   |  |  |  |  |  |  |  |  |   |
| Are you at least 18 years of age? |  |   |   | Are you available to work full-time? |  |
|   |  |  |  |  |  |  |  |  |   |
| Are you legally eligible for employment in the United States?  |  |   |  |   |
|   |  |  |  |  |  |  |  |  |   |
| Do you have a valid California Driver’s License? | [ ]  YES | [ ]  NO | If Yes,  | #  |  |   |
|  |  |  |
| Have you been referred by a GVC employee? If so, please include his/her name:  |  |  |
|  |  |  |
| **EDUCATION** |  |  |  |  |  |  |  |   |
|   | Name of School |  | Location |  |  | Subjects Studies/Graduated |
|   |  |  |  |  |  |  |  |  |   |
| High School |  |   |   |   |  |   |   |   |  |   |
|   |  |  |  |  |  |  |  |  |   |
| College |  |   |   |   |  |   |   |   |  |   |
|   |  |  |  |  |  |  |  |  |   |
| Other  |  |   |   |   |  |   |   |   |  |   |
|   |  |  |  |  |  |  |  |  |   |
| Other special training or skills? (Languages, Machine Operation, Etc.) |  |   |
|   |   |   |   |   |   |   |   |   |   |
|   |   |   |   |   |   |   |   |   |   |
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|   |   |   |   |   |   |   |   |   |   |

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|  | **EMPLOYMENT HISTORY** |  |
|   |  Company Name: | Telephone |
|   |   | ( ) |
|   | Address: | Employed (month and year) |
|   |   | From: To: |
| **1** | Name of Supervisor: | Job Title |
|   |   |  |
|   | Describe Your Work: | Reason for leaving: |
|   |   |   |
|   |   |   |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | May we contact your previous supervisor for a reference? | [ ]  YES | [ ]  NO |  |
|  |  |  |  |  |

|  |  |  |
| --- | --- | --- |
|   | Company Name: | Telephone |
|   |   | ( ) |
|   | Address: | Employed (month, and year) |
|   |   | From: To: |
| **2** | Name of Supervisor: | Job Title |
|   |   |  |
|   | Describe Your Work: | Reason for leaving: |
|   |   |   |
|   |   |   |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | May we contact your previous supervisor for a reference? | [ ]  YES | [ ]  NO |  |

Please note: You should not rely upon a contingent offer of employment from GVC. or otherwise engage in any activity based upon a contingent offer of employment. You should not take any action which could result in financial loss if a contingent offer is withdrawn, such as giving notice of intent to terminate current employment, buying or selling real estate, or incurring any other costs associated with accepting employment with GVC. Under no circumstances should you report to work before clearance is received.

It is GVC’S policy to fill every position without regard to race, color religion, creed, sex, marital status, age, national origin, ancestry, disability, medical condition, sexual orientation or any other consideration made unlawful any applicable federal, state, or local; laws. GVC. is an equal opportunity employer and selects employees on the basis of qualifications.

Please read and initial below:

 I understand that I may be asked to take a post-offer/pre-employment Fitness for Duty test which includes testing for illegal substances and alcohol. Such a test is voluntary. However, refusal to take the test will mean that I withdraw my application for employment. If I fail the Fitness for Duty test I will be ineligible for employment.

 If GVC employs me, I agree to conform to the rules and regulations of GVC I also understand and agree that, except for arbitration and employment at-will status, my wages, hours, working conditions, job assignments and compensation are subject to change by GVC.

 I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of GVC. or myself. I understand that, other than the CEO of GVC no manager, supervisor or representative of GVC has authority to enter into any agreement for employment for any special period of time, or to make any agreement contrary to at-will employment. Only the CEO of GVC has the authority to change my at-will status, and then only in a writing expressly changing my at-will status.

My signature below certifies that I have read and understand this application, and, to the best of my knowledge, the information I provided is true and correct. My signature below also certifies I agree to be bound by the terms and conditions of employment stated in this application. This application contains all the understandings and agreements between me and GVC, concerning the nature of my employment, if any, by GVC. and, supersedes all prior and/or current practices, oral or written agreements, representations and promises, express or implied, between GVC. and me. I understand and agree this sets forth the entire agreement between the parties and fully supersedes any and all prior agreements or understandings, written or oral, between the parties pertaining to the subject matter hereof. ­­­­­­­­­­­­­

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Applicant Signature Date